

W&R VENTURES

(Under the Ministry of MSME – Government of India)

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NOTICE

Ref. No: WRV/2026/WRV/ADM-22

Date: 10-07-2026

Effective from: 20 June 2026

The Management of **W&R Ventures** has approved the following governance updates:

1. **Weekly Meeting:** Every **Friday**.
2. **Quarterly Meeting:** Once every quarter.
3. **Annual General Meeting (AGM):** Once every financial year.
4. The previous **MoU Rating System** is hereby discontinued.
5. **ANNEXURE–C (Record Date Declaration – Equity Freeze & Final Calculation Trigger)** is adopted as per the MoU.
6. A **Quarterly APR (Annual Performance Review)** system is introduced. All partners and employees must submit their APR through the **IHRMS Portal** every quarter.

These changes are effective from **20 June 2026** and are binding on all partners and employees.